

Team of Specialist on Gender Equality in Europe and North America



Gun Lidestav
Dehra Dun November 18, 2008



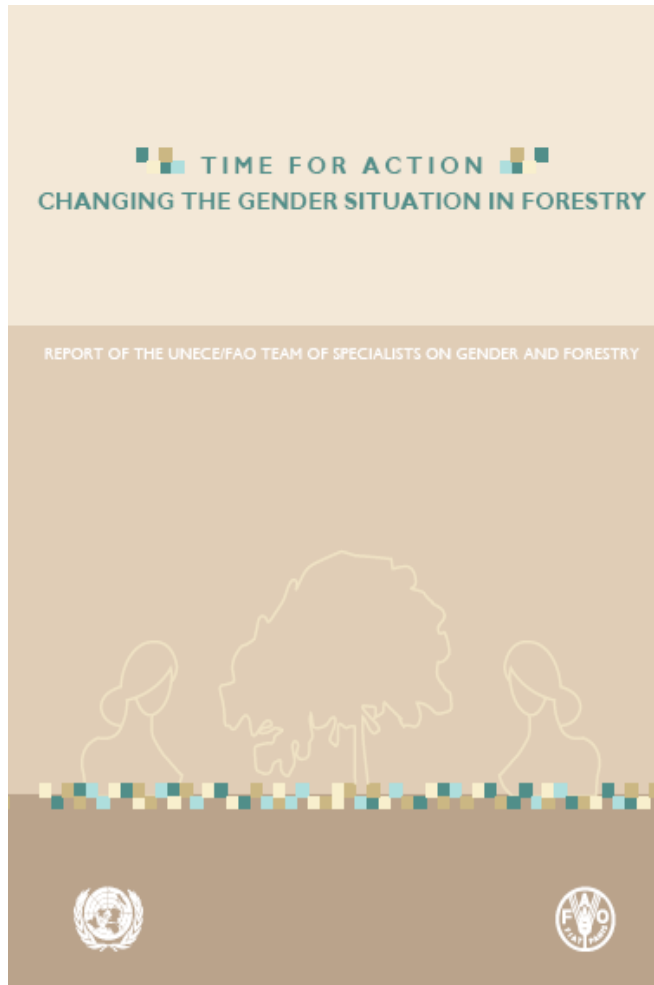
Gender mainstreaming --implementing international agreement into local practices

BALTIC
FOREST



Gender mainstreaming

- a strategy to ensure that gender considerations will permeate all aspects and areas of governmental policy



FAO/ECE/ILO Team of Specialists – Europe & North America

- State-of-art
- Means and Actions
- Recommendations
- How to proceed?

Team of Specialists



Europe and North America

Liz Agpaoa Liz Agpaoa, US

Skadrite Albertina and Eriks Zakis Latvia

Berit Sanness and Merete Furuberg
Norway, IUFRO

Natalie Hufnagl Germany, CEPF

*Siegfried Lewark, Renate Spaeth,
Marion Karmann* Germany

*Wieslawa L. Nowacka and Bozena
Kornatowska* Poland, MCPEF

*Gun Lidestav and Gunilla Törnquist-
Hedström* Sweden

Anna Springfors and Simmone Rose FAO

Patricia Tomlin, UK



Material and methods

- **Statistical data and quantitative methods**
 - National census
 - workforce demographics & national industry-level data
 - Registers & records of trade unions, professional membership etc
- **Qualitative data and research**
 - Case studies
 - Surveys
 - Anecdotal evidence etc



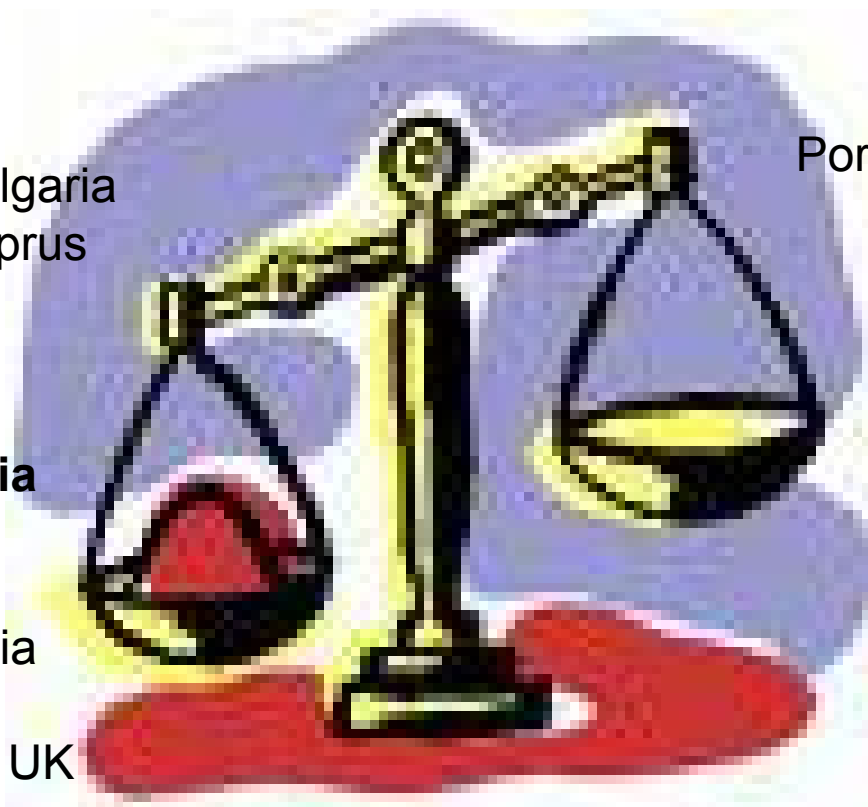
Subthemes

- Gender structures in forestry organizations
- Gender structure in family forest ownership
- Gender and perceptions of forest and forestry

- Means and Actions
- Conclusions and Recommendations

The UnBalanced gender situation

Armenia Austria Bulgaria
Canada Croatia Cyprus
Czech Republic
Denmark Estonia
Finland France
Germany Italy **Latvia**
Lithuania Norway
Poland Serbia and
Montenegro Slovakia
Spain **Sweden**
Switzerland Turkey UK
USA



Portugal

Recommendations

- 1) **The scope of rural development policies should be widened to encourage**
 - women to use the forest for income-generating activities to improve their livelihoods and that of the rural communities;
 - the development of alternative livelihood opportunities;
 - employers to recruit more women in rural areas; and
 - a conducive workplace to enhance the retention rates of female employees.



Recommendations cont.

- 2) **Baselines and benchmarks should be established to measure changes in gender balance within the forestry sector**

- 3) **Member countries should increase the availability, access and use of gender statistics specifically for forestry, and gender disaggregated data must be included in national and industry statistics**



Recommendations cont.

- 4) Member countries should impress on the public and private sector the need to comply with existing legislation and to provide data in their annual reporting on the gender balance within their organizations**
- 5) International, governmental, non-governmental and research organizations must include the gender question in future surveys on all issues related to the forestry sector**

Recommendations cont.

- 6) Where appropriate, member countries should actively encourage the private and public sector to develop a quota system in pursuit of building a critical mass of women at the management level within the forestry sector**

- 7) An incentive scheme should be created to recognize companies and organizations that actively promote and deliver best practices related to gender issues**



Recommendations cont.

- 8) **Market tools, for example, certification (product, process and management) should be promoted as a means to increase the gender balance within the forest sector**
- 9) **A more positive and inclusive image of the industry and its work is promoted in the media**





Recommendations cont.

- 10) Governments should budget for gender-specific research within the forestry sector**
- 11) Universities and colleges should include gender issues into their educational programmes as gender situation in a sector is to a large extent influenced by education.**



Recommendations cont.

- 12) The European Union promote collaboration among national/regional/international women networks and to assist in the establishment of new networks where necessary**

- 13) Member countries support the European Union in strengthening gender mainstreaming in its structural funds policies, including gender responsive budgeting**



Recommendations cont.

14) The Ministerial Conference on the Protection of Forests in Europe and other inter-governmental processes (Montreal Process, for example) review previous resolutions and criteria and indicators, and if necessary, highlight and include the gender issues in further commitments (Anregungen, 28 April 2006)





Recommendations cont.

15) FAO and the ECE encourage member countries to revisit and address the recommendations made at the April 2001, Women in Forestry Seminar

16) Member countries produce national reports on gender and forestry and act on the recommendations and issues raised in the report





Time for Action Strategy 2009 - 2013

- 1. Identify (a) key person(s) in each country with interest/capacity/position to "make a difference"**
- 2. Give her/him/them support (funding and time) to organize a network of people in key areas/positions**
- 3. Forest students are key target groups**
- 4. The follow up Seminar in Umeå 2009 could be used to gather the key persons (1) for establishing a UNECE network and possibly identify new ones**
- 5. The autumn 08 and spring 09 should be used for initiating/establishing 1 and 2 structures**





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Making a difference in theory and practice

2nd Gender and Forestry Conference

Umeå, Sweden
June 15 - 18, 2009



Background

Since the United Nations Women's Conference in Beijing 1995, a number of steps have been taken towards implementing gender equality into major policy and decision-making processes. In forestry, key activities include the Women in Forestry Seminar in Viseu 2001 and the resulting establishment of a Team of Specialists on Gender and Forestry in 2004. Their report on the gender situation in the European and North American forest sector was published in 2006. A Gender and Forestry Seminar was held in Umeå the same year and similar activities have since been organized in Africa to further raise awareness of the gender imbalance in many parts of the sector.

One lesson learned so far is that there is no one quick fix for solving the unbalanced gender situation. Persistence and determination are required. Many issues must be dealt with simultaneously - but a number of measures can make a real difference.

Objectives

This conference represents a part of the next step towards a better gender balance in the forestry sector. Progress, but also backlashes, will be reported. However, the focus will be on measures that have proven to be effective. Presentations will be organized according to the following topics:

1. Making a difference through education and dissemination
2. Making a difference through policies and statistics
3. Making a difference through cooperation, networking and role models
4. Making a difference through research

All those interested in making a difference - in practice or science - are invited.





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Making a difference in theory and practice

2nd Gender and Forestry Conference

*Umeå, Sweden
June 15 - 18, 2009*



Call for papers and posters

We invite you to submit suggestions for posters and abstracts for papers for oral presentation on one or more the four topics.

1. Making a difference through education and dissemination
2. Making a difference through policies and statistics
3. Making a difference through cooperation, networking and role models
4. Making a difference through research

The suggestions will be evaluated by an expert committee:

- Prof Siegfried Lewark
- Prof Maureen Reed
- PhD Dianne Wåsterlund
- PhD Cecilia Almlöv
- PhD Malin Rönnblom

Deadline for abstracts and suggestions for posters is February 1th 2009.

Posters will be exhibited during the entire conference.

Since the conference program will provide plenty of space for informal meetings and discussions, we also welcome participants who have neither poster nor paper.



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Program (Draft version)

	Monday, 15 June	Tuesday, 16 June	Wednesday, 17 June	Thursday 18 June
8-10	Registration	Poster session	Poster session	Post conference tour to Norrby Skär (whole day event)
10-11	Welcome, and introduction to the conference	Making a difference through cooperation, networking and role models Key note: NN	Making a difference through research Key note: Gro Folb	
11-12	Progress report			
12-13	Lunch	Lunch	Lunch	
13-15	Making a difference through education and dissemination Key note: NN	Field trip to Kraftsamling Skog Demonstration Farm	Making a difference through research cont. Conclusions and Recommendations Closing ceremony	
15.30-17.30	Making a difference by policies and statistics Key note: NN			
18-19	Poster Session			
19-21	Get together	Dinner		

A photograph of a forest floor covered in moss, ferns, and fallen leaves. A large, moss-covered log lies horizontally across the middle ground. In the background, a bear is visible, partially obscured by the branches of trees.

Thank you for your attention !